



POLICE
ATHLETIC
LEAGUE, INC.

The best friend a kid can have

2022

ANNUAL REPORT





EXECUTIVE DIRECTOR REPORT

While I'm writing this in September 2023, I have been Executive Director of PAL for more than a year already. It is with genuine gratitude to donors like you and with pride that I reflect on 2022, and my first months at PAL.



In fact, 2022 was a year of many positive firsts: We enjoyed partnering with the first female Police Commissioner, Keechant Sewell, to continue a successful relationship between PAL and the NYPD both for a summer of PLAYSTREETS and for our Police Commissioner For a Day contest; we held PAL's first High School Fair at Harlem Center; we successfully piloted an all-girls basketball clinic in partnership with Grow Your Game to teach skills and drills; with the support of John and Margo Catsimatidis and Fox News, 2022 was the first year every kid attending our Holiday Party received a gift; I could go on with many examples of the good work you made possible. It makes me feel proud and I hope it does the same for you!

Please take the time to read the information in this Annual Report. It outlines the reach PAL has had in 2022, touches on the breadth of our programs, and how we impact the lives of young people from Pre-K through to young adulthood. You will see in the photos some of the ways we keep our youth inspired and motivated: spirited sports matches, cultural celebrations, Arts and STEM activities, and employment/workforce development opportunities. Across all of this, the NYPD continues to be an important partner every day in all of PAL programs and activities. There's much for us to showcase and be grateful for, and we only represent a small slice of it in this limited space.

As I continue through my second year with PAL, I am most excited about what else is possible if we continue to be focused on providing the best opportunities for the youth of NYC. Now that we have had success with one, we will hold more High School Fairs in partnership with other youth-based organizations so we can introduce more young people to higher education opportunities. My hope is to revive PAL's College Access Program, provide college campus tours, and more extensive workforce-readiness programming for young adults post-high school. Our centers need to be open for longer hours so we can provide both safe spaces for families in high-crime areas at the times of day when they most need our support, and we can continue to foster positive relationships between the NYPD and the youth of the communities they serve.

We can only continue our work and our youth can only thrive with your partnership. I hope that you share this vision of a bright future for PAL and the kids we serve, and that you will continue to support us at our events and with your donations.

On behalf of all the dedicated staff here at PAL and the families we serve across all five boroughs, thank you for supporting our mission to help every young person have an equal chance to meet their potential.

Sincerely,

Carlos Velazquez
Executive Director

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PAL

OUR MISSION

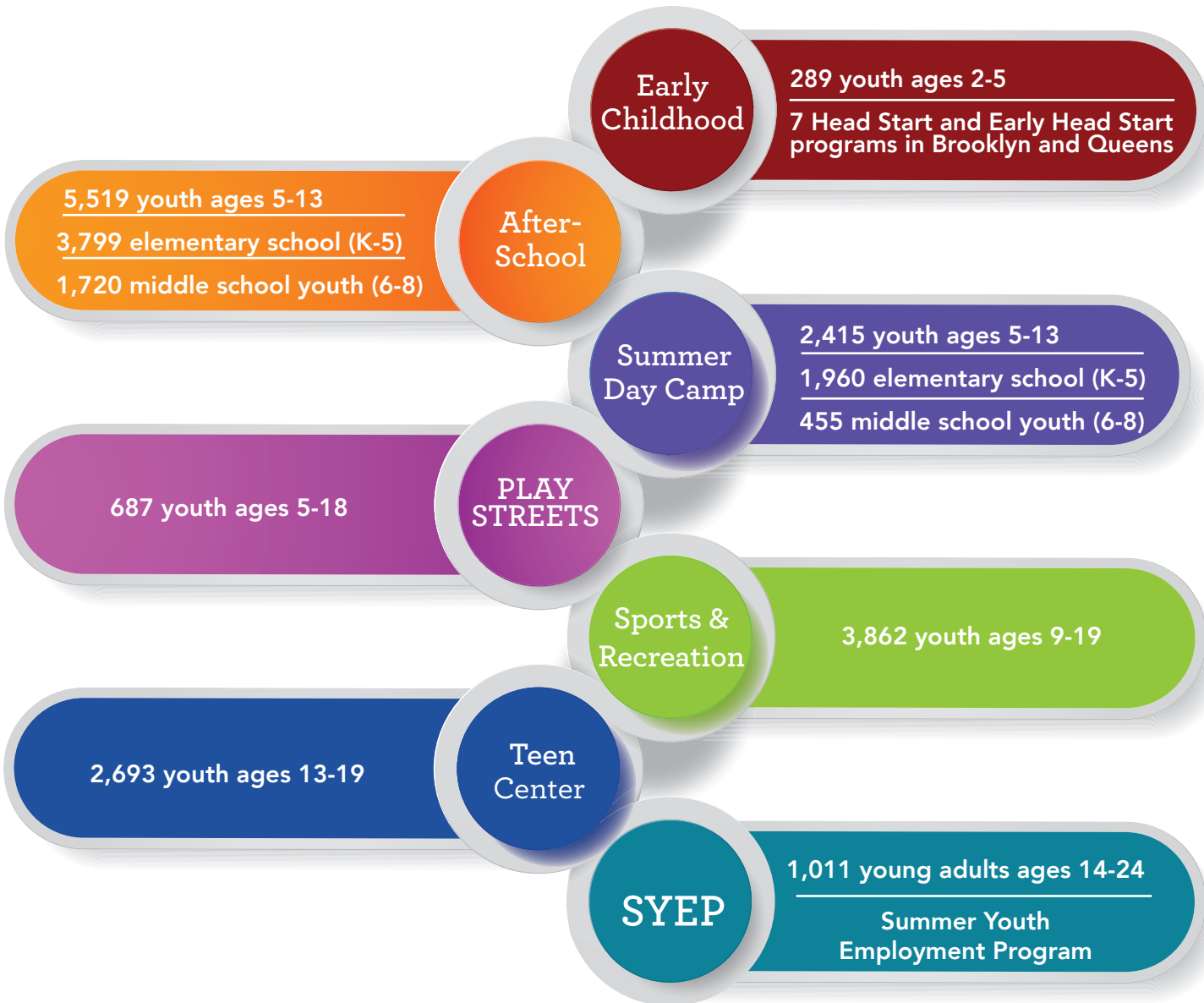
The Police Athletic League, together with the NYPD and the law enforcement community, supports and inspires New York City youth to realize their full individual potential as productive members of society.



PAL

PROGRAM ENROLLMENT

7 program areas throughout NYC
16,611 youth and young adults ages 2-24



To support PAL by making a donation, please scan here or contact advancement@palnyc.org.

PAL

2022 IN FOCUS

These snapshots illustrate just some of the year's highlights and the role PAL plays in the lives of young people. From Pre-K through to young adulthood, we aim to engage all of our youth, inspiring them to try new things and forge meaningful connections with each other, our staff, and the NYPD.



...to fun and games.



From application and achievement...



PAL 2022 EVENTS



POLICE ATHLETIC LEAGUE

2022 OUTCOMES

96%

of college prep seniors matriculate to college in the Fall.

16,611

young people served at 27 sites across all five boroughs.

90%

of After-Schoolers say that PAL program activities are fun.

80%

of After-School participants discover new abilities at PAL.

Over 2,400

low-income kids take part in skill-building summer camps each year.

1,200

teens in NYC gain valuable job skills through PAL's Summer Youth Employment Program.

99%

of parents agree that PAL keeps their children safe.



IMPACT



1,000+ LOW-INCOME YOUTH TAKE PART IN PAL WORKFORCE DEVELOPMENT PROGRAMS

PAL helps close the job skills gap for low-income and minority youth who, at 39%, have the highest rate of unemployment of all demographic sectors.



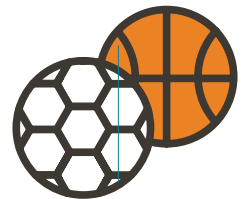
91% OF RESIDENTS SAY PAL MAKES IT SAFER TO PLAY OUTDOORS

For over 100 years, PAL PLAYSTREETS continues to provide thousands of kids from the toughest city neighborhoods a safe space for active play.



OVER 4,000 NYC YOUTH PLAY IN PAL LEAGUES AND TOURNAMENTS

PAL continues to provide thousands of NYC youth organized sports experiences, including Blue Chips leagues in basketball, softball, soccer, volleyball, and flag football.



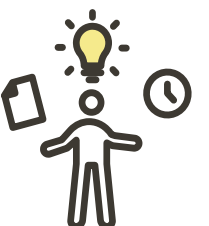
OVER 2,400 LOW-INCOME KIDS TAKE PART IN SUMMER CAMPS

While children in other income groups learn basic skills during summer, low-income students' skills regress due to lack of access to educational programs.



8 OF 10 MIDDLE SCHOOLERS IMPROVE LEADERSHIP SKILLS

Research shows that adolescent leadership skills development improves test scores and enriches students' academic growth, self-esteem, and self-confidence.



9 OUT OF 10 PRE-K KIDS ARE READY FOR KINDERGARTEN

While fewer than half (48%) of low-income children are Kindergarten-ready, the vast majority of PAL Head Start kids in 2022 were deemed ready for school.



8 OF 10 AFTER-SCHOOLERS IMPROVE SOCIAL-EMOTIONAL SKILLS

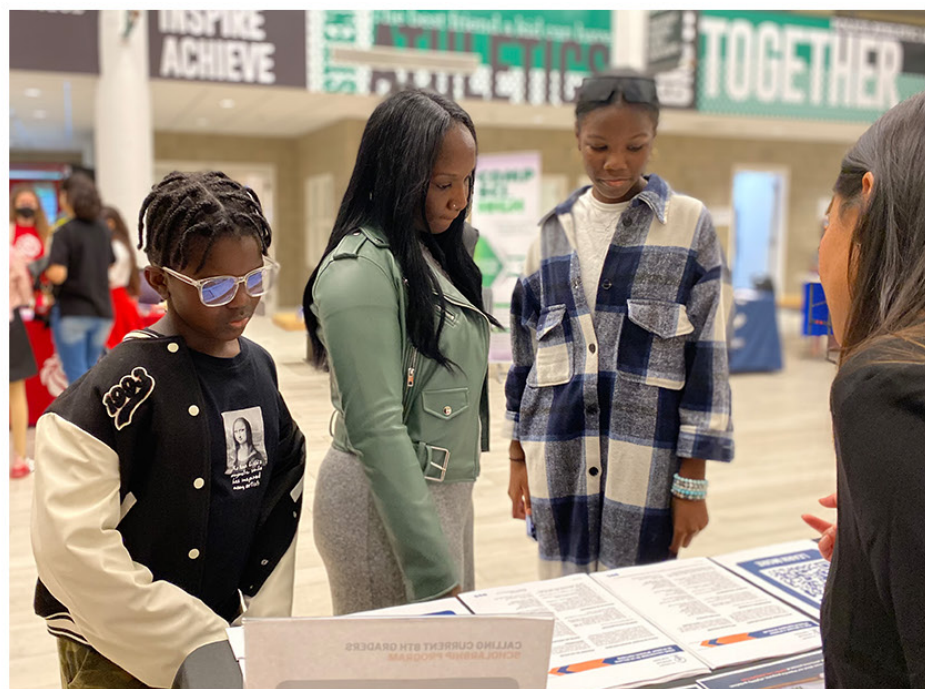
Social-emotional learning refers to non-academic skills acquired through the learning process that can help bolster academic performance and improve behavior.





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PAL FINANCIALS

Financial highlights for the year ended
December 31, 2022, audited.

Revenue

- 89% Government Contracts - \$31,580
- 9% Contributions - \$3,075
- 1% Rental Income and Fees - \$481
- 2% In-Kind Gifts - \$844
- 1% Investments - (689)

Total Support - \$35,291

Expenses

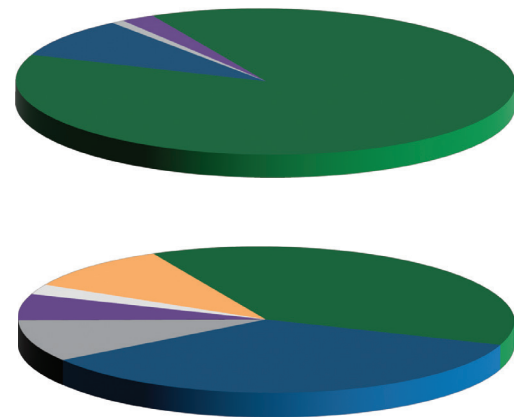
- 38% Center Operations - \$13,178
- 35% Child Care - \$11,953
- 9% Teen Programs - \$3,007
- 6% Sports and Recreation - \$1,999

88% Total Program Services - \$ 30,137

- 2% Development - \$789
- 10% Management and General - \$3,346

Total Expenses - \$34,272

Change in Net Assets - \$1,019



Assets		Liabilities and Net Assets	
Cash and Cash Equivalents	\$8,446	Accounts Payable and Accrued Expenses	\$2,047
Investments	\$6,497	Accrued Salaries and Benefits	\$1,308
Due from Government Agencies	\$5,769	Advances from Government Agencies	\$6,569
Contributions and Accounts Receivable	\$422	Deferred Revenue	\$7,487
Prepaid Expenses and Other Assets	\$346	Other Payable	\$25
Property, Plant and Equipment	\$13,549	Lease Liability	\$5,172
Leasehold Improvements	\$5,019		
Total Assets	\$40,048	Total Liabilities	\$22,608
		Net Assets Without Donor Restrictions	
		Available for Operations	\$10,107
		Board Designated	\$500
		Invested in Property and Equipment	\$ 6,063
		Net Assets With Donor Restrictions	\$770
		Total Net Assets	\$17,440
		Total Net Assets and Liabilities	\$40,048
		Total Liabilities and Net Assets	\$40,048

Jami Landi

In October of 1979, Jami Landi hung up her dancing shoes, leaving behind a career on stage and screen for a future with the Police Athletic League and never looked back.

For over four decades, Jami has dedicated herself to raising funds on behalf of PAL by building relationships with foundations, corporations, and major donors spanning fields such as entertainment, business, law, and sports. Her innovative approach to her work resulted in millions of dollars raised, critical dollars for our youth- and education-based programming, for the nearly 15,000 young people we serve today. In January of this year, Jami retired.

Her life-long commitment to the children of New York City has helped lay the foundation for PAL's growth. She has left an indelible mark on PAL. We celebrate her work, thank her, and congratulate her as she embarks on her retirement.



David Arena



We would like to formally thank David Arena for his service as Board President from 2016 - January 2023. David has been a generous supporter of PAL for the past two decades and a Board Member since 2009.

We are particularly grateful for his efforts leading PAL through the recent difficult times: losing Robert Morgenthau in 2019, and Fred Watts in 2022, PAL programs having to close during the pandemic, and starting to rebuild post-Covid. During this time, David has remained a reliable champion and advocate for PAL and the youth we serve. He has a deep understanding of the challenges the young people of this city face and is committed to helping PAL provide safe and inspiring places and programs, offering our youth the opportunities they need to reach their full potential.

We are sincerely grateful to David for his service and thank him for his ongoing commitment as a leader of the Police Athletic League.

* Amounts in 000's

The Police Athletic League Inc.'s financial statements are audited on an annual basis by Mayer Hoffman McCann, CPA, New York Practice of Mayer Hoffman McCann, PC. The financial highlights for the year ended December 31, 2022 are derived from information contained in the audited financial statements. The complete audit is available upon request from PAL at 34 1/2 E 12th Street, NY NY 10003

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