



POLICE
ATHLETIC
LEAGUE, INC.

The best friend a kid can have



2021

Annual Report

POLICE ATHLETIC LEAGUE
POLICE ATHLETIC LEAGUE



PRESIDENT'S REPORT

Dear Supporters,

The youth PAL serves are growing up in some of the most challenging environments in this city. They are predominantly from communities that are experiencing the largest socioeconomic disparities and that were hardest hit by the COVID crisis.

During a challenging 2021, PAL provided safe spaces – virtually and in-person – to keep our youth inspired and motivated. Some examples you'll see within this report include spirited sports matches, cultural celebrations such as Three Kings Day, and academically stimulating events like the Science Fair. And of course, the NYPD partnered with us on several PAL programs and activities.

These programs and activities would not be possible without the support of our incredible corporate and community partners. In the following pages you'll hear about the financial readiness workshops PAL runs with partner Bank of America; a hydroponic classroom at PAL's Harlem Center made possible with help from Con Ed and Cornell University, and a physical wellness and nutrition program made possible by Food Bank for NYC. In this regard, we extend our thanks to all of our supporters and partners on pages 13 and 14.

The impact of PAL's programs is detailed on page 15, but really this report only allows enough space for the highlights. Every day, we celebrate the successes of the participants in all our programs and continue to take pride in seeing these resilient young people come together at our sites, having the space and opportunity to partner with PAL and enhance their growth, learning, and fun.

Thank you for your support that makes it possible for PAL to bring essential, inspiring, and motivating programming to NYC's young people during such a difficult time. As young people of all backgrounds are increasingly seeking to build a more just society for themselves and future generations, I hope you will continue to partner with us as we continue to help every young person we can to have an equal chance to realize their potential.

Sincerely,

David Arena
President

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PAL

HISTORY & INFORMATION

PAL first began as part of the New York Police Department (NYPD) in 1914 when Police Captain John Sweeney and Police Commissioner Arthur Woods became increasingly alarmed about juvenile delinquency in the tenements of the Lower East Side. In response, Sweeney and Woods recognized the need to create safe, supervised public spaces where children could freely play. Together, they transformed 29 city streets and vacant lots into PAL PLAYSTREETS.

Police officers and volunteers turned these closed city streets into vibrant, active community spaces where neighborhood youth could congregate for sports and games. PAL PLAYSTREETS not only connected at-risk youth with adult role models, but they helped bridge an increasing divide between law enforcement and the community. This pioneering effort launched a youth service philosophy that would become a best practice model for crime prevention and youth development throughout the country.

The Police Athletic League (or PAL) is New York City's largest independent youth development not-for-profit organization.

PAL operates diverse programs from Head Start, Day Care and Universal Pre-K programs; to elementary and middle school after-school programs; and summer day camps and summer Playstreets. PAL runs evening teen centers; and college readiness programs, as well as youth employment, juvenile justice programs. Competitive and recreational sports for children of all ages is a cornerstone of PAL's youth development strategy.

With over 100 years of service, PAL continues to build upon its foundation, refining its program models based on emerging best practices in education and youth development. This foundational commitment

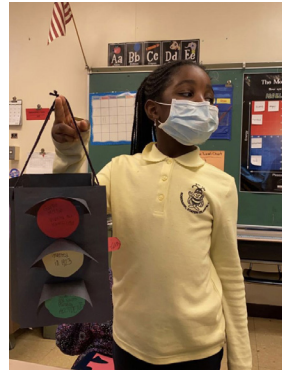
to excellence has led the way for PAL to become what it is today: the largest youth service provider in New York City, serving over 18,000 youth, ages 0-24 (including pregnant mothers) in all five boroughs. PAL is also one of the first civilian run Police Athletic Leagues.

Mission Statement: The Police Athletic League, together with NYPD and the law enforcement community, supports and inspires New York City youth to realize their full individual potential as productive members of society.

PAL

2021 TIMELINE

2021 has been a busy year for PAL Youth! There is not enough space to share all the activities and events from this past year. Please enjoy this timeline which shows just a few of the many PAL programs and activities that took place in 2021.



PAL kids celebrated Black History Month by learning about African-American leaders.



Congratulations to the Showstoppers champs from the Harlem Center and the Science Fair winners from P.S. 48 (1st Place), William J. Duncan Center and Webster Giannone Center (2nd Place – tie) and Edward Byrne Center (3rd Place).

Summer is a busy time for PAL campers who learned survival skills in Morningside Park and worked on their Carnival projects.

The Harlem PLAYSTREET was sponsored by the Special Narcotics Prosecutor's Office in collaboration with NYPD and received a special visit from Bridget G. Brennan, Special Narcotics Prosecutor.

SYEP participants spent six weeks with the NYPD Queens South Patrol Borough.



Teen programs moved from virtual to in-person and with additional funding, PAL opened centers on nights and weekends for teens to have safe spaces.

The PAL Cops & Kids Chorus performed the National Anthem at the Mets/Yankees game.

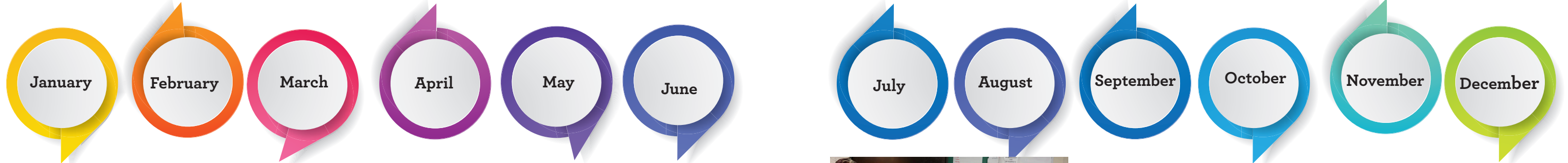
Participants in Staten Island competed for the Flag Football Championship.

Thanks to officers from PSA 3 for helping with transport so that Wynn (Brooklyn) and New South Bronx Centers were able to play a game of basketball.

After school participants at New World Prep Charter School hosted their Annual Thanksgiving Potluck and food drive, helping the West Brighton community in Staten Island.

The Edward Byrne Center celebrated Thanksgiving with a Turkey Bowl competition and by giving back to the South Jamaica, Queens community with a food drive, sponsored by Just A Kid With A Dream.

The Webster Center in the Bronx joined together for a meal and with the NYPD, hosted a food drive.



PAL youth started off 2021 off strong by participating in special "blended learning" programs that mixed virtual and in-person learning at sites and centers.

PAL Harlem Center partnered with the NYPD Manhattan Youth Strategies Division & Manhattan North Outreach Division to host a Three Kings Day celebration.

Saturday Night Lights made a strong comeback! Working with the NYPD, PAL continued to provide safe spaces for youth to spend their Saturday evenings.



The cast of the classic TV show, Taxi, judged the Cops vs. Kids Talent Show! Congratulations to the NYPD who defeated our teens in a friendly competition of song and spoken word.

Congratulations to the winners of The Robert J. McGuire Scholarship!

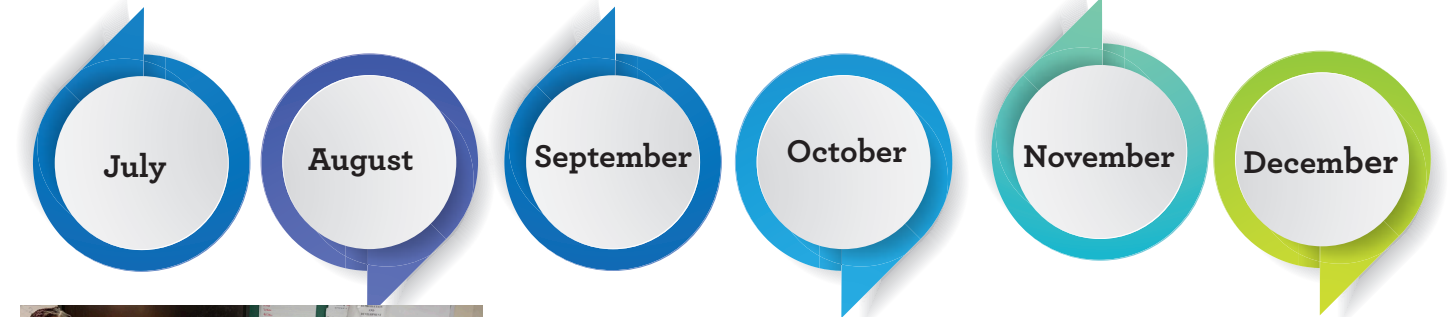


The virtual Police Commissioner for a Day Essay Contest ceremony celebrated this year's winner, Jalyn, who read her essay about peaceful protests and policing.

Street Games were held throughout NYC, providing a safe space for kids and teens to play outside.

CAP Participants attended a virtual "Better Money Habits" workshop hosted by Bank of America.

P.S. 78, P.S. 13, and P.S. 41 spent time with 120 and 122 Precincts in Staten Island.



Congratulations to Pathways, the winners of this year's Pennant Quest!

Brooklyn campers and staff participated in Superhero Training Camp.

The Teen Acting program traveled around the city this summer, working on original pieces, speeches, creating healthy eating habits and visiting historical NYC sites.

The Duncan Center participated in Cook-Shop in Schools, a Food Bank for NYC program that teaches nutrition and physical activity to young people.

Mr. Met and Mrs. Met visited our Amazin' Mets Foundation Little League in Hinton Park in Queens.



Our Fatherhood Initiative Dad Take Your Child to School Day – is part of early childhood learning programs located in Brooklyn and Queens.

Teen Acting participants performed in the "Our Common Ground" Fall Family Festival in Morningside Park.

At the Harlem Center, PAL's hydroponic classroom with Cornell University Cooperative Extension and with a grant from Con Ed, gives youth the opportunity to grow their own fresh vegetables.

PAL after school participants celebrated Lights On After School! Our passionate young people created posters and banners and chanted about the importance of after school programs in parades throughout their neighborhoods.

At the Annual PAL Holiday Party in Harlem, young people joined together along with staff, the NYPD, volunteers and board members for games, fun and safe activities!

Teen Acting participants attended a virtual discussion with Dr. Annette Gordon-Reed, Professor of History and Carl M. Loeb University Professor at Harvard.



SAY A BIG THANK YOU

to our generous event donors in 2021!

Cops vs Kids Virtual Talent Show

In May of 2021, PAL hosted the Cops vs Kids Talent Show! This exciting event, hosted by Tony Danza and judged by the cast of Taxi, provided a safe way for our cops and teens to perform.

\$10,000

Stacey Hadash and Terry McDonell; Judith A. and Fred D. Wilpon

\$5,000

Lisa M. Friel

\$1,500

Sandy and David Arena, Damascus Bakery, Inc., Paul J. Lountzis – Lountzis Asset Management, LLC Police Benevolent Association of the City of New York, Donna and Richard Soloway; St. Francis Food Pantries and Shelters

Legal Luncheon

On November 10, PAL hosted its first in-person event in nearly two years – the Legal Luncheon! Held at the Pierre Hotel, our donors were excited to be back together again.

\$50,000

Debrevoise & Plimpton

\$25,000

Bracewell, DavisPolk, Stephen E. Kaufman, P.C., Cheryl M & Bart M. Schwartz, The Paul E. Singer Foundation

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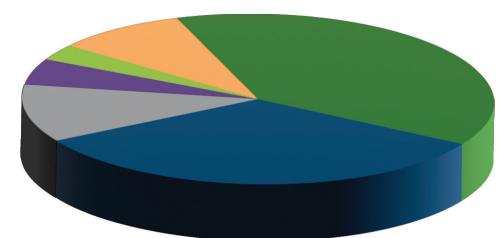
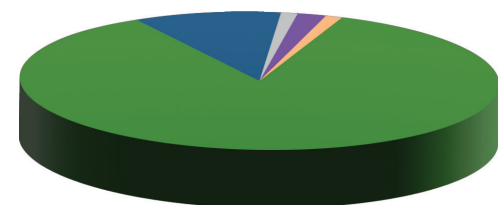


Photos from 2021 Legal Luncheon & Business Luncheons



PAL

FINANCIALS



Financial highlights for the year ended December 31, 2021, audited.

Revenue

- 86% Government Contracts - \$25,728
 - 10% Contributions - \$2,888
 - 1% Rental Income and Fees - \$307
 - 2% In-Kind Gifts - \$429
 - 1% Investments - \$403
- Total Support - \$29,755**

Expenses

- 39% Child Care - \$11,098
 - 33% Center Operations - \$9,406
 - 11% Teen Programs - \$3,208
 - 5% Sports and Recreation - \$1,428
 - 3% Development - \$757
 - 9% Management and General - \$2,565
- 88% Total Program Services - \$ 25,140**
- Total Expenses - \$28,462**
- Change in Net Assets - \$1,293**

| Assets | | Liabilities and Net Assets | |
|---------------------------------------|-----------------|---|-----------------|
| Cash and Cash Equivalents | \$6,149 | Accounts Payable and Accrued Expenses | \$3,765 |
| Investments | 8,658 | Accrued Salaries and Benefits | 1,42 |
| Due from Government Agencies | 6,967 | Advances from Government Agencies | 5,768 |
| Contributions and Accounts Receivable | 493 | Deferred Revenue | 7,487 |
| Prepaid Expenses and Other Assets | 314 | Note Payable | 1,500 |
| Property, Plant and Equipment | 13,817 | Other Payables | 32 |
| Total Assets | \$36,398 | Total Liabilities | \$19,978 |
| | | Net Assets Without Donor Restrictions | |
| | | Available for Operations | 8,684 |
| | | Board Designated | 500 |
| | | Invested in Property & Equipment | 6,300 |
| | | Net Assets With Donor Restrictions | 906 |
| | | Total Net Assets | \$16,420 |
| | | Total Liabilities and Net Assets | \$36,398 |

2021 Honor/Memory

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Richard Molfese

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Jeffrey Bauer
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In Memory of David Dikeman
Anonymous

In Memory of Salvatore DiMaggio
Maria Kober
Antoinette Stafalias

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John C. Halloran

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Eric Huang

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Lawrence P. Konicke

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C. J. Mattison

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Ben Asen

In Honor of "All the best to New York's finest"
Ephraim Bosgang

In Honor of Muslims should have done more good in your name.
Sholom Sanders
Jonaid Yousaf

In Honor of My grandkids
Ira S. Mark

In Honor of Nicky Quijano
Anonymous

In Honor of "We support our local Police"
Anonymous

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In honor of Lt. Brett Simmons
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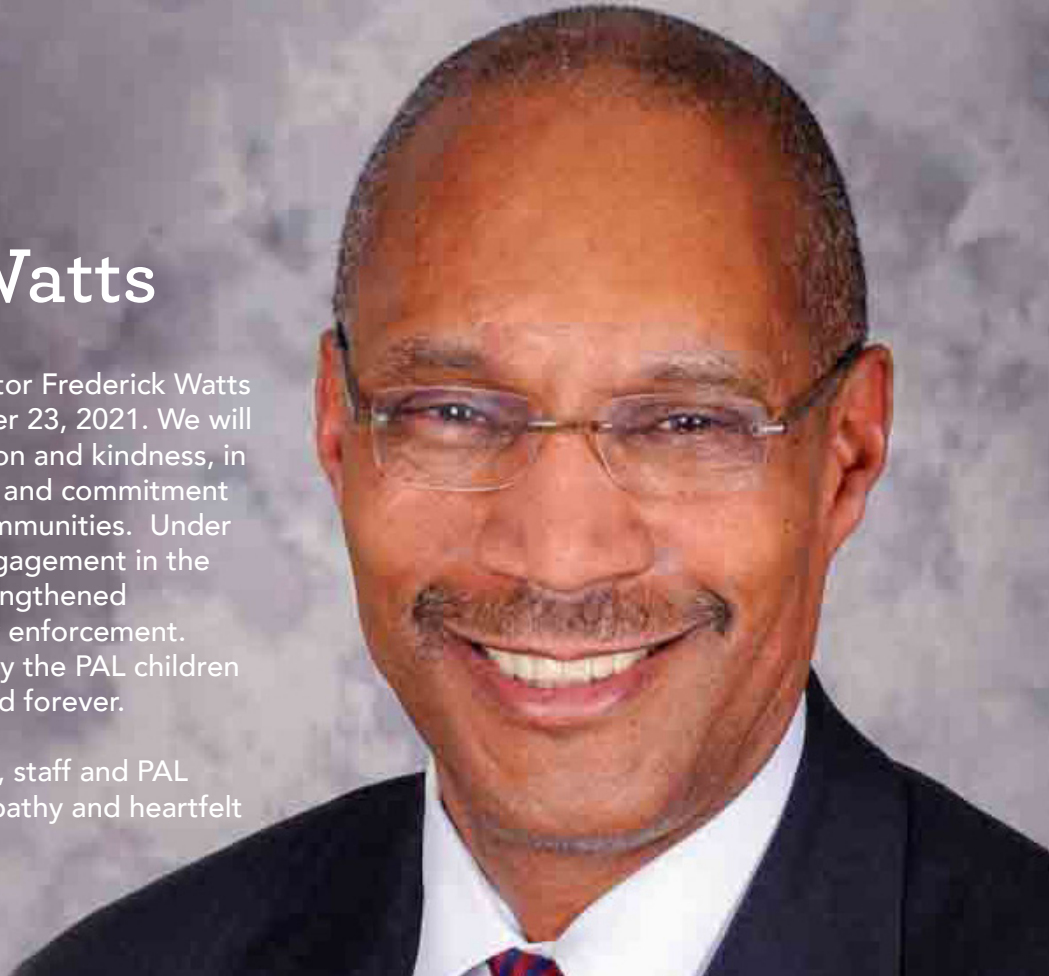
* Amounts in 000's

The Police Athletic League Inc.'s financial statements are audited on an annual basis by Marks Paneth LLP. The financial highlights for the year ended December 31, 2021 are derived from information contained in the audited financial statements. The complete audit is available upon request from PAL at 34 1/2 E 12th St, NY NY 10003.

In Memory of Frederick J. Watts

PAL's extraordinary Executive Director Frederick Watts passed away on Thursday, December 23, 2021. We will miss Fred for his warmth, compassion and kindness, in addition to his steadfast dedication and commitment to PAL, its children, families and communities. Under his leadership, PAL increased its engagement in the communities that we serve and strengthened connections with New York City law enforcement. Above all, he will be remembered by the PAL children whose lives he touched and changed forever.

On behalf of the Board of Directors, staff and PAL children, we offer our deepest sympathy and heartfelt condolences to Fred's family.



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PAL IMPACT

96% ACCEPTED INTO COLLEGE

The rate of acceptance for PAL's College Access Program participants who applied for college is 30% higher than the national rate.



8 OF 10 MIDDLE SCHOOLERS IMPROVE LEADERSHIP SKILLS

Research shows that adolescent leadership skills development improves test scores and enriches students' academic growth, self-esteem, and self-confidence.



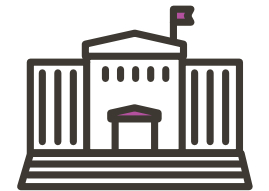
OVER 2,500 NYC YOUTH PLAY IN PAL LEAGUES AND TOURNAMENTS

PAL continues to provide NYC youth with organized sports experiences, including Cops and Kids leagues in basketball, softball, soccer, volleyball, and flag football.



100% OF JUVENILE JUSTICE YOUTH SUCCESSFULLY COMPLETE PROBATION

Participants of PAL Youth Link, an alternative to incarceration program, complete probation and exit the juvenile justice system at a much higher rate than the 57% citywide figure.



OVER 2,500 LOW-INCOME KIDS TAKE PART IN SUMMER CAMPS

While children in other income groups learn basic skills during summer, low-income students' skills regress due to lack of access to educational programs.



OVER 1,000 LOW-INCOME YOUTH TAKE PART IN PAL WORKFORCE DEVELOPMENT PROGRAMS

PAL helps close the job skills gap for low income and minority youth who at 26% have the highest rate of unemployment of all demographic sectors.



OVER 500 CHILDREN, BETWEEN AGES 1-4 YEARS, ARE SERVED IN BROOKLYN AND QUEENS

PAL's Early Learning program provides a safe, secure, developmentally appropriate environment and emphasizes active family engagement and strong collaboration.



8 OF 10 AFTER SCHOOLERS IMPROVE SOCIAL-EMOTIONAL SKILLS

Social-emotional learning refers to non-academic skills acquired through the learning process that can help bolster academic performance and improve behavior.



PAL

THANK YOU

Thank you to our many partners who help PAL programs with a grant in 2021. We are grateful for their support of our mission, youth and programs. This is truly a partnership between PAL and these organizations, corporations and foundations.

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Thank you to our partners who donated items to our programs this year:

Good Sports
Magma Global

Thank you to those who purchased an item in our Cops vs. Kids Virtual Auction in May 2021.

Vickie Bedore
Margo Catsimatidis
William Gallagher
Jonathan Heimbach
Michael Rodino



Did you know that there are many ways to support the Police Athletic League?

Annual gift: All gifts of any amount helps PAL youth and programs in NYC. Visit PALNYC.org to donate today.

Monthly Giving: Consider making a recurring gift to PAL each month! You will be a member of the 1914 Club, exclusive for our monthly donors. Visit PALNYC.org for give today.

Amazon Smile: Did you know that when you shop on Amazon via Amazon Smile, PAL receives a donation? Make sure to choose the Police Athletic League NYC before checking out.

Planned Giving: The Robert M. Morgenthau Society is for those supporters who have left PAL in their will. Consider making a gift of any amount that can help PAL over many years.

Facebook Fundraisers: These are easy as long as you have a Facebook account! Just visit PAL's

Facebook page and click on fundraiser for PAL. Share with friends & family to help raise money for the Police Athletic League!

Matching Gifts: Does your company match gifts? If so, this can double your gift to PAL!

NYC Gives: Are you a New York City employee? If so, you can sign up for NYC Gives! Check with your payroll department about next steps. There is a sign-up period that changes from year to year.

SEFA: Are you a New York State employee? If so, you can sign up for SEFA! Check with your payroll department about how to do this.

Events at PAL: Did you know that PAL holds various fundraising events throughout the year? These events raise money for PAL programs and are a great way to mingle with other PAL supporters. Check our website for updates about 2021 events!

Questions? Email our fundraising team at advancement@palnyc.org!



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